

**CABINET  
DECISION RECORDING LOG**

**DECISION DETERMINED ON: Wednesday, 6 December 2017**

**DECISION WILL COME INTO EFFECT ON: Friday, 15<sup>th</sup> December 2017**

*Decisions made by full cabinet and individual cabinet members are subject to "Call-in" by the appropriate Select Committee. Should a decision be subject to call-in it will not take effect as stated above and will be presented again at a later date.*

**CABINET MEMBERS PRESENT:**

County Councillors P.A. Fox, R.J.W. Greenland, R.John, P. Jones, S. Jones, P. Jordan and P. Murphy

**OTHER ELECTED MEMBERS PRESENT:**

County Councillor V. Smith

**OFFICERS PRESENT**

Kellie Beirne, Peter Davies, Mark Howcroft, Paul Matthews, Will McLean, Robert Tranter, Claire Marchant, Nicola Perry, Mark Hand, Deb Hill-Howells, Rachel Lewis and Colin Richings

Item Number	Title	Purpose, Consultation & Author	Declaration of Interests	Decision
4a	Monmouthshire Local Development Plan Draft Review	As set out in the report		RESOLVED: To endorse the LDP Draft Review Report to enable stakeholder consultation to commence. This consultation will help inform the extent to which stakeholders consider that the current LDP is operating well, and any changes or revisions they think are necessary with appropriate evidence and reasons.
<b>Additional Information:</b>				
4b	Safeguarding Evaluative Report April - October 2017	As set out in the report		RESOLVED: To note the key safeguarding risks and approve the priority improvement actions as set out at Appendix 2 to this report.  To endorse the evaluation of safeguarding progress set out in Appendix 5 to this report.
<b>Additional Information:</b>				
4c	Severn View Re-Provision, New build residential home - Crick Road	As set out in the report		RESOLVED: That Cabinet give approval for the formal commencement of the second phase of the project. Phase one explored the feasibility of the project and the development of initial designs and associated costs. Phase two will see the development of a formal business case.  To approve, in principal, the decision to re-provide Severn View Care Home on the Crick Road site subject to subsequent approval of the detailed business case.
<b>Additional Information:</b>				

4d	Delivering Excellence in Children's Services: Multi-agency Early Support and Prevention Referral and Intervention Pathway Including the Realignment of the Team Around the Family service	As set out in the report	<p>RESOLVED:</p> <p>To realign the activity of the existing TAF Team which currently facilitates the TAF process and undertakes only limited direct work, into a team that predominantly delivers programmes of early intervention family support and undertakes a smaller amount of facilitation of the TAF process.</p> <p>To reconfigure the existing Co-ordinator post into a team-leader post using the anticipated cost saving to provide the necessary capacity to administrate an Early Intervention and Prevention Referral and Intervention Pathway (see Appendix 1).</p> <p>To locate the service within the Face to Face Therapeutic Service.</p> <p>To move the Face to Face Therapeutic Service to within the Children's Services management structure to bring increased coherency to the 'windscreen' pathway of family support and intervention.</p> <p>To create a multi-agency Early Intervention and Prevention Referral and Intervention Pathway to manage referral and allocation of children and families seeking pre-statutory services family support (see Appendix 1).</p> <p>To develop a step-up/step-down protocol and referral pathway which enables vulnerable families accessing support at both a pre-statutory threshold level and a post--statutory threshold level to have their needs appropriately met and ultimately reduce the numbers of children requiring statutory support and in particular the need to be Looked After.</p>
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**Additional Information:**

4e	Delivering Excellence in Children's Services - Placement & Support Team (PAST)	As set out in the report	<p>RESOLVED:</p> <p>To approve the proposed deletion of 1 assessing social worker posts from the establishment within the PAST.</p> <p>To approve the transfer of resource released from this post into the creation of a social worker post within the Family Support and Protection Team or Early Help Duty and Assessment Team (as per recommendation 2.3.2 of the Workforce report).</p> <p>That the staffing budget for 1 further assessing social worker post remains flexible either to retain as a part-time or full-time employee or to use the equivalent funds into a spot-purchasing budget to procure independent assessments as and when required. This will depend on the outcomes of recent recruitment campaigns, as well as the current staff movements within the service.</p> <p>To progress with reviewing 3 other posts also created within the initial business case i) Psychologist ii) Special Guardianship Worker and iii) Placements and Contracts Officer Post.</p> <p>To transfer the Contact Team from the line management of the PAST to the Service Manager Early Help and Assessment as part of the realignment of Family Support and Edge of Care services</p>
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**Additional Information:**

4f	Delivering Excellence in Children's Services - Workforce	As set out in the report		<p>RESOLVED:  <b>Early Help Duty and Assessment Team</b>  To convert one Social Worker post into a Senior Practitioner post.</p> <p>To make the temporary Support Worker post into a permanent role within the team.</p> <p>To convert one temporary agency worker assignment into a permanent Social Work post (or 60 hours of Support Worker hours).</p> <p><b>Family Support and Protection Team</b>  To convert three temporary agency worker assignments into three permanent Social Worker posts.</p> <p>To convert of one temporary agency worker assignment into one permanent Senior Practitioner post.</p> <p><b>Placement and Support Contact Team</b>  To increase the contact team by one Contact Support Worker on a six month temporary contract. The purpose of this is to reduce the current costs of spot-purchasing contact worker sessions from independent providers (whilst the second phase of family support review work is undertaken).</p> <p>To implement the full recommendations contained within the review of the Placement and Support Team including i) the formal consultation regarding the deletion of 1 assessing social worker post from the establishment within the Placement &amp; Support Team and ii) to transfer the resource released from this post into the creation of a Social Worker post within the Family Support &amp; Protection Team iii) to create a flexible budget around 1 social post.</p> <p><b>Business Support.</b>  To amalgamate unutilised Business Support hours within the establishment into a permanent business support post.</p> <p>To review and revise the Business Support Manager job description, to provide a key role of supporting the Children's Services with all aspects of workforce planning including staff recruitment and retention.</p>
<b>Additional Information:</b>				
4g	Council Tax Base 2018/19 and associated matters	As set out in the report		<p>RESOLVED:  That in accord with the Local Authorities (Calculation of Tax Base) (Wales) Regulations 1995, the amount calculated by the Council as its Tax Base for 2018/19 shall be notified as <b>£45,887.85</b> and the Collection Rate set at <b>99.0%</b>.</p> <p>That no Special Resolution declaring Drainage Rates as Special Expenses be made.</p> <p>That any expenses incurred by the Council in performing in part of its area a function performed elsewhere in its area by a Community Council shall not be treated as a special expense for the purpose of Section 35 of the Local Govt. Finance Act 1992.</p> <p>That Council Tax setting continues to be a function of full Council.</p>

<b>Additional Information:</b>				
<b>4h</b>	Welsh Church Fund Working Group	As set out in the report		RESOLVED: That grants be awarded as per the schedule of applications.
<b>Additional Information:</b>				
<b>4i</b>	Crick Road - Proposed disposal to Melin Homes	As set out in the report		RESOLVED: That Cabinet agrees to dispose of the land at Crick Road, as illustrated on the attached plan and the financial detail included in the exempt appendix, to Melin Homes.  That Cabinet agrees to the acquisition of 2.29 acres of the Crick Road site from the third party land owner to enable the construction of a residential care facility, if the Business Case is subsequently approved by Cabinet.  That the Head of Commercial and Integrated Landlord Services be authorised to conclude the negotiations in consultation with the Cabinet Member, Resources and the Chief Officer, Resources.
<b>Additional Information:</b>				